# St. Mary's Catholic Primary School



## Buckfast Road, Buckfast Buckfastleigh, TQ11 0EA

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Multi Academy Trust Plymouth CAST

Fixed Term (until 31.08.2025) FTE Teacher

The Head Teacher of St Mary's Primary School, Buckfast is seeking to appoint a **dedicated** and creative teacher to work with a small group of pupils with a range of special educational needs and disabilities (SEND). This is an exciting opportunity to make a real difference to children who thrive on relational, consistent, and nurturing approaches to learning.

As part of Plymouth CAST MAT, our school is committed to a **relational and trauma-informed ethos**, where understanding, empathy, and high expectations go hand in hand. We believe behaviour is a form of communication and that positive relationships are at the heart of successful learning.

#### About the Role

- Teach a small group of pupils with diverse needs, including social, emotional, communication, and cognitive differences.
- Plan and deliver personalised learning experiences that promote progress and confidence.
- Work closely with the SENDCo, teaching assistants, and families to ensure joined-up support.
- Contribute to the development of our inclusive practice and trauma-informed culture.

## We offer:

- A warm, welcoming school with a strong Catholic ethos and sense of community.
- Regular coaching, wellbeing support, and access to Trust-wide CPD.
- A collaborative staff team who share a passion for making a difference.
- The chance to shape an evolving provision where every success is celebrated.

### **About You**

- Be happy to support the Catholic ethos of our school.
- Be a qualified teacher (QTS) with experience in SEND and inclusive education.
- Build strong, trusting relationships with children, families, and colleagues.
- Be calm, reflective, adaptable, and empathetic with a good sense of humour.
- Demonstrate excellent organisational and communication skills.
- Be committed to creating challenge, excitement, creativity, and independence in learning.
- Be dedicated to raising standards and modelling high expectations.
- Work collaboratively as part of a supportive and professional team across our Trust
- Show resilience, positivity, and a willingness to learn and grow.

Required Date: 1st January 2026

Salary: M1 – M6 (£32,916 - £45,352)

Contract: Fixed Term Contract – ends 31st August 2026

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. An enhanced DBS Disclosure is required for this post.

If you have any questions regarding this post please email Sophie Kerswell on admin@st-marysrc.devon.sch.uk before the closing date.

Please email laura.vallance@plymouthcast.com for an application pack.

Closing Date: 26<sup>th</sup> November 2025

Interviews: Week 1<sup>st</sup> to 5<sup>th</sup> December 2025

Shortlisted candidates will be notified by email https://st-marysrc.devon.sch.uk/